

**NAUGATUCK VALLEY COMMUNITY COLLEGE
PROGRAMMER / ANALYST
(Community College Professional 17)
12 Month Tenure Track Position**

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public

Location: Naugatuck Valley Community College

Minimum Salary: \$54,704 –negotiable based on experience, approximate annual (subject to collective bargaining increase), plus excellent medical insurance, retirement and related fringe benefits.

Closing Date: August 7, 2014

Anticipated Starting Date: Fall 2014

Hours: 35 hours per week, this includes evenings and Saturdays

MINIMUM QUALIFICATIONS:

Bachelor's degree in Computer Science or other relevant field and two years of programming applications and solutions experience.

Applicants who do not meet the minimum qualifications as stated are encouraged to put in writing precisely how their background and experience have prepared them for the responsibilities of this position. They must also provide appropriate references. Exceptions to the degree requirements may be made for compelling reasons.

RESPONSIBILITIES:

The Programmer/Analyst uses contemporary analysis, design, and programming methodologies and tools to translate authorized user requests into computer applications, reports, and services. This entails the analysis of existing procedures and programs, framing and explication of user requirements, the design of alternative solutions, the acquisition of application modules/programs and/or writing of new modules/programs and/or modification of existing modules/programs, and the implementation of new systems components, including user training and the ability to administer, design and program SQL databases and queries. The Programmer/Analyst is accountable for assuring that College faculty, staff and administrators have access to quality computer software through effective performance in the essential areas of development of specifications; modifications; user training and support and programming activity documentation.

The Programmer/Analyst uses design and development tools such as Visual Studio and MS SQL. The programmer will also need to utilize a variety of programming languages and technologies such as, C#, VB, XHTML, ASP.NET, JavaScript, CSS and XML. Further oversight responsibilities include Banner and Active Directory.

APPLICATION INSTRUCTIONS:

For complete application instructions, please go to the Naugatuck Valley Community College website at <http://www.nvcc.commnet.edu/newsevents/employment.shtml>

ALL EMPLOYMENT, IF OFFERED, IS CONTINGENT UPON PROOF OF CITIZENSHIP OR EMPLOYABILITY UNDER THE REQUIREMENT OF THE IMMIGRATION REFORM AND CONTROL ACT (IRCA).

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.

Continuing Notice of Nondiscrimination: Naugatuck Valley Community College does not discriminate on the basis of race, color, religious creed, age, sex, national origin, marital status, ancestry, present or past history of mental disorder, learning disability or physical disability, sexual orientation, gender identity and expression or genetic information in its programs and activities. In addition, the College does not discriminate in employment on the additional basis of veteran status or criminal record. The following individual has been designated to handle nondiscrimination policies regarding disability policies: Robert Divjak, Director of Facilities/Section 504/ADA Coordinator, Room C216, Naugatuck Valley Community College, 750 Chase Parkway, Waterbury, CT 06708; 203-575-8235. The following individual has been designated to handle nondiscrimination policies regarding sex discrimination as well as other forms of prohibited discrimination: Jacquie Swanson, Associate Director of Human Resources/Title IX Coordinator, Room K704, Naugatuck Valley Community College, 750 Chase Parkway, Waterbury, CT 06708; 203-575-8043.

All necessary qualifications and application instructions are listed above. Any inquiries should be directed to the Department of Human Resources.